

Milwaukee County Personnel Review Board

Meeting Minutes – May 30, 2014

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:09 AM on Tuesday, May 30, 2014 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present beginning at 9:09 AM: Mr. Daniel T. Dennehy, Ms. Mary K. Bruno, and Ms. Melissa D. Hudson. Ms. Melissa R. Soberalski arrived for the meeting's later hearings at 12:20 PM., and replaced Ms. Mary K. Bruno, who departed at 12:10 p.m. and was present only to complete the Kevin Wheeler hearing.

Ms. Susan A. Lueger was excused.

II. Communications and/or comments from the public, if any

None

III. Correspondence

None

IV. Hearings

A. DISCHARGES

**KEVIN WHEELER, Deputy Sheriff 1, SHERIFF
DIS 2-3845 dated 11/9/12 for IA #11-369
(Refer to Agenda Item IV D)**

**SHANNON CHACHERE-MINDINGALL, Clerical Assistant 1, COURTS
DIS 2-4081 dated 3/24/14
(Refer to Agenda Item IV D)**

**DAVID J. SIEJKOWSKI, Correction Officer 1, HOC
DIS dated 04/04/14 for HOC IA # 14-054**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel for the appointing authority, that the parties had reached a Settlement Agreement. Charmaine Gee, Interim Executive Secretary for the Personnel Review Board, confirmed receipt of a signed copy, and Calvin Lee, Staff Representative, District Council 48, concurred. Ms. Hudson moved, Ms. Bruno seconded, and the Board, by unanimous vote (3-0), accepted the Settlement Agreement and closed this case.

B. SUSPENSIONS AND DISCHARGE

QUINTON THOMAS, Correction Officer 1, HOC SUS 1-4094 dated 4/4/14 for HOC IA #13-046 for 30 days

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel for the appointing authority, that Quinton Thomas had submitted a signed waiver of hearing on the 30 day suspension. Ms. Hudson moved, Ms. Bruno seconded, and the Board, by unanimous vote (3-0), accepted the waiver and closed this case.

DIS 2-4095 dated 4/4/14 for HOC IA #13-114 (Refer to Agenda Item IV D)

C. SUSPENSIONS

CHRISTINA DIGGS, Correction Officer 1, HOC SUS 1-4089 dated 4/4/14 SUS 1-4090 dated 4/4/14 SUS 1-4091 dated 4/4/14

The Board heard the report of Calvin Lee, District Council 48, that Christina Diggs had submitted signed waivers of hearing for all three Notices of Suspension. Ms. Bruno moved, Ms. Hudson seconded, and the Board, by unanimous vote (3-0), accepted the waivers and closed all three cases.

D. HEARINGS

The Board heard the Kevin Wheeler matter, which had been carried over from the previous meeting on Tuesday, May 27, 2014. At 11:38 a.m. Ms. Hudson moved, Ms. Bruno seconded, and the Board voted (3-0) to go into closed session to deliberate the Kevin Wheeler matter. At 12:05 p.m., after deliberating in closed session, the Board reconvened in open session, and took a break for lunch.

At 12:38 p.m. the Board reconvened and heard the Quinton Thomas matter. Next, the Board heard the Shannon Chachere-Mindingall matter. At 3:13 p.m. Ms. Hudson moved, Ms. Soberalski seconded, and the Board voted (3-0) to go into closed session to deliberate the Quinton Thomas matter. At 3:17 p.m., after deliberating in closed session, the Board reconvened in open session.

KEVIN WHEELER, Deputy Sheriff 1, SHERIFF DIS 2-3845 dated 11/9/12 for IA #11-369

The Board found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l) and (u). Ms. Hudson moved, Ms. Bruno seconded, and the Board voted (3-0) and found the penalty of a discharge too severe and reduced the penalty to a 30-day suspension. The Board strongly recommends that Mr. Wheeler receive further training of at least four weeks if he is reinstated to his previously held position.

**SHANNON CHACHERE-MINDINGALL, Clerical Assistant 1, COURTS
DIS 2-4081 dated 3/24/14**

The Board heard the report of Craig Johnson, Sweet and Associates, LLC, that the parties had reached an oral agreement. Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel for the appointing authority, concurred. This agreement was reached after a hearing on the matter of discharge of Ms. Chachere-Mindingall had already been partially conducted. Ms. Hudson moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), continued the matter for an update report on Tuesday, June 10, 2014.

**QUINTON THOMAS, Correction Officer 1, HOC
DIS 2-4095 dated 4/4/14 for HOC IA #13-114**

The Board found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (a), (b), (l), (n), and (ff) specifically Milwaukee County House of Corrections Rules and Procedures 202.23, and upheld the Charges for Discharge.

V. Adjournment

Ms. Hudson moved, Ms. Lueger seconded, and the Board, by vote of 3-0, adjourned the meeting at 3:18 PM.

Minutes submitted by: Charmaine J. Gee, Interim Executive Secretary